

1 **H. B. 4520**

2
3 (By Delegate P. Smith, Campbell, Guthrie,
4 Reynolds, Moye, Caputo, Skaff, L. Phillips,
5 Fleischauer, Lynch and Stagers)

6 [Introduced February 13, 2014; referred to the
7 Committee on Finance.]

**FISCAL
NOTE**

8
9
10 A BILL to amend and reenact §5-5-2 of the Code of West Virginia,
11 1931, as amended, relating to increasing the amount of annual
12 and incremental salary increases for eligible employees from
13 \$60 to \$80.

14 *Be it enacted by the Legislature of West Virginia:*

15 That §5-5-2 of the Code of West Virginia, 1931, as amended, be
16 amended and reenacted to read as follows:

17 **ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.**

18 **§5-5-2. Granting incremental salary increases based on years of**
19 **service.**

20 (a) Every eligible employee with three or more years of
21 service shall receive an annual salary increase equal to ~~sixty~~
22 ~~dollars~~ \$80 times the employee's years of service. In each fiscal
23 year and on July 1, each eligible employee shall receive an annual
24 increment increase of ~~sixty dollars~~ \$80 for that fiscal year.

1 (b) Every employee becoming newly eligible as a result of
2 meeting the three years of service minimum requirement on July 1 in
3 any fiscal year is entitled to the annual salary increase equal to
4 ~~sixty dollars~~ \$80 times the employee's years of service, where he
5 or she has not in a previous fiscal year received the benefit of an
6 increment computation. Thereafter, the employee shall receive a
7 single annual increment increase of ~~sixty dollars~~ \$80 for each
8 subsequent fiscal year.

9 (c) These incremental increases are in addition to any
10 across-the-board, cost-of-living or percentage salary increases
11 which may be granted in any fiscal year by the Legislature.

12 (d) This section ~~shall not be construed to~~ does not prohibit
13 other pay increases based on merit, seniority, promotion or other
14 reason if funds are available for the other pay increases:
15 *Provided*, That the executive head of each spending unit shall first
16 grant the mandated increase in compensation in this section to all
17 eligible employees prior to the consideration of any increases
18 based on merit, seniority, promotion or other reason.

NOTE: The purpose of this bill is to increase the amount of annual and incremental salary increases for eligible employees from \$60 to \$80.

Strike-throughs indicate language that would be stricken from the present law, and underscoring indicates new language that would be added.